

**SOAR INTERNATIONAL MINISTRIES, INC.**

**140 Bidarka St, #1714, Kenai, AK 99611**

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**Personal/Professional Reference**

I, (Applicant's Name) \_\_\_\_\_ have applied for missionary service with SOAR International Ministries, Inc. in Alaska and Russia. I authorize you to furnish any information requested, which will be held strictly confidential. I release you, your organization or others from any liability or damages which may result from furnishing the information requested.

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

The above named person is applying for missionary service with SOAR. It is important that we obtain objective and valid statements from those who have personal knowledge of the applicant's abilities and characteristics. Please leave blank any questions you feel unqualified to answer.

We must receive this completed form as soon as possible in order to process this candidate's application. Any information you give us will be regarded as strictly confidential. Please send this form directly to SOAR International Ministries, Inc. at the above address. Thank you.

What is your relationship to the applicant? \_\_\_\_\_

How long and in what capacity have you known the applicant? \_\_\_\_\_

\_\_\_\_\_

How well do you know the applicant? (Circle one)    Casually    Well    Very Well

Is the applicant a Christian? \_\_\_\_\_ for approximately how long? \_\_\_\_\_

Does the applicant appear to be growing in his/her relationship with the Lord? \_\_\_\_\_

Please explain. \_\_\_\_\_

In what areas does the applicant need to be nurtured and encouraged to grow? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

What is your impression of the applicant's understanding of the Scriptures, witnessing and prayer life? \_\_\_\_\_

\_\_\_\_\_

Please list one strength and one weakness of the applicant:

Strength \_\_\_\_\_

Weakness \_\_\_\_\_

Would you be willing to hire this person to work for you? Yes \_\_\_\_\_ No \_\_\_\_\_

Would you be willing to place your child or teenager under the direct charge and influence of this individual? Yes \_\_\_\_\_ No \_\_\_\_\_

If no to either of above questions, please explain why.

\_\_\_\_\_  
\_\_\_\_\_

How would you describe this applicant's personality?

- |  |                                    |
|--|------------------------------------|
| <input type="checkbox"/> Shy and withdrawn | <input type="checkbox"/> Friendly  |
| <input type="checkbox"/> Reserved          | <input type="checkbox"/> Outgoing  |
| <input type="checkbox"/> Quiet             | <input type="checkbox"/> Extrovert |

How would you describe the applicant's social interaction with others?

- |  |   |
|--|---|
| <input type="checkbox"/> Avoided by others   | <input type="checkbox"/> Well liked       |
| <input type="checkbox"/> Tolerated by others | <input type="checkbox"/> Sought by others |

How well is the applicant able to direct and influence others along definite lines of action?

- |  |   |
|--|---|
| <input type="checkbox"/> Poor leader; incapable of directing others                          | <input type="checkbox"/> Usually follows the lead of others |
| <input type="checkbox"/> Normally successful in directing and leading others                 | <input type="checkbox"/> Very successful in leading others  |
| <input type="checkbox"/> Exceptional leader; inspires others along desirable lines of action |   |

How well does the applicant work with associates and others for the good of the group?

- Cooperates grudgingly; makes trouble—obstructionist
- Gives limited cooperation; neglects common good for own interests
- Cooperates with others towards accomplishment of common cause
- Cooperates willingly and actively regardless of self-benefit; makes things go smoothly
- Exceptionally successful in working with others and inspiring confidence

How does this person react to suggestions or criticisms from others?

- |  |  |
|--|--|
| <input type="checkbox"/> Takes criticism as a personal insult.                       | <input type="checkbox"/> Resents suggestions           |
| <input type="checkbox"/> Listens to suggestions but may act without considering them | <input type="checkbox"/> Follows suggestions willingly |
| <input type="checkbox"/> Asks for criticisms and suggestions                         |  |

How responsible is the applicant? Able to competently get things done on their own?

- Irresponsible even under supervision
- With constant supervision will do satisfactory job
- Needs detailed instructions with regular checks on work
- Carries out routine activity with personal responsibility
- Exceptionally able to accomplish work without close supervision

How well does the applicant put his/her principles and convictions into action?

- Struggles to carry out convictions under stressful conditions
- Acts according to convictions in most situations
- Carries out principles and convictions constantly and boldly even in face of obstacles

How well does the applicant handle emotions?

- Easily depressed, irritated or elated
- Unresponsive; apathetic
- Usually well-balanced
- Tends to be overly emotional
- Tends to be unresponsive
- Well-balanced

What else would you like us to know about the applicant? \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Printed Name

Phone # \_\_\_\_\_

\_\_\_\_\_  
Address

Best time to call \_\_\_\_\_

\_\_\_\_\_