SOAR International Ministries, Inc. 140 Bidarka St. #1714, Kenai, AK 99611 Phone: (907) 283-1961/(888) 388- 7627 Email: <u>info@soarinternational.org</u> Web: <u>www.soarinternational.org</u>

Personal/Professional Reference

I, (Applicant's Name) ______ have a applied for missionary service with SOAR International Ministries, Inc. in Alaska and Russia. I authorize you to furnish any information requested, which will be held strictly confidential. I release you, your organization or others from any liability or damages which may result from furnishing the information requested. Applicant's Signature: _____ Date: _____

The above named person is applying to go on an international trip with SOAR. It is important that we obtain objective and valid statements from those who have personal knowledge of the applicant's abilities and characteristics. Please leave blank any questions you feel unqualified to answer.

We must receive this completed form as soon as possible in order to process this candidate's application. Any information you give us will be regarded as strictly confidential. Please send this form directly to SOAR International Ministries, Inc. at the above address. Thank you

What is your relationship to the applicant?
How long and in what capacity have you known the applicant?
How well do you know the applicant? (Circle one) Casually Well Very Well
Is the applicant a Christian? for approximately how long?
Does the applicant appear to be growing in his/her relationship with the Lord?
Please explain.
In what areas does the applicant need to be nurtured and encouraged to grow?
Is the applicant a Christian? for approximately how long? Does the applicant appear to be growing in his/her relationship with the Lord? Please explain

What is your impression of the applicant's understanding of the Scriptures, witnessing and prayer life?

Please list one strength and one weakness of the applicant: _____

Would you be willing to hire this person to work for you? _____ Would you be willing to place your child or teenager under the direct charge and influence of this individual? ____ If no to either question, please explain why. _____

How would you describe this applicant's personality?

Shy and withdrawn	 Friendly
Reserved	Outgoing
Quiet	Extrovert

How would you describe the applicant's social interaction with others?

Avoided by others	Well liked
Tolerated by others	Sought by others

How well is the applicant able to direct and influence others along definite lines of action?

Poor leader: incapable of directing others	Usually follow the lead of others
Normally successful in directing and leading others	Very successful in leading others

How well does the applicant work with associates and others for the good of the group?

__Cooperates grudgingly: makes trouble - obstructionist

__Gives limited cooperation: neglects common good for own interests

__Cooperates with others towards accomplishment of the common cause

__Cooperates willingly and actively regardless of self-benefit: makes things go smoothly

___Exceptionally successful in working with others and inspiring confidence

How does this person react to suggestions or criticisms by others?

__Takes criticism as a personal insult __Resents suggestions __Listens to suggestions but may act without considering them __Follows suggestions willingly

Asks for criticisms and suggestions

How responsible is the applicant? Able to competently get things done on their own?

__Irresponsible even under supervision

- ___With constant supervision will do satisfactory job
- ___Needs detailed instruction with regular checks on work
- __Carries out routine activity with personal responsibility

___Exceptionally able to accomplish work without close supervision

How well does the applicant put his/her principles and convictions into action?

- _Struggles to carry out convictions under stressful conditions
- ___Acts according to convictions in most situations
- _Carries out principles and convictions constantly and boldly even in face of obstacles

How well dos the applicant handle emotions?

- __Easily depressed, irritated or elated
- ___Unresponsive: apathetic

____Usually well-balanced

- ___Tends to be overly emotional
- ____Tends to be unresponsive
- ___Well balanced

What else would you like us	to know about the appl	icant?		
Signature:			Date:	
Printed name:				
Address:	City:	State:	Zip:	
Phone Number:	Best time	e to call:		